

1<sup>st</sup> January 2023

H.E. Antonio Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Secretary-General,

I am writing to confirm Elemera's commitment to the principles of the United Nations Global Compact and to actively work towards aligning our organisation's policies and practices with these principles.

The UN Global Compact's Ten Principles, covering human rights, labour, environment and anti-corruption are a crucial guide for companies seeking to operate responsibly and sustainably. We are committed to upholding these principles in our organisation and will continually strive for progress and improvement to ensure they become interwoven in everything we do. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and will engage in collaborative projects which advance the broader development goals of the UN, particularly Sustainable Development Goals. Elemera will make a clear statement of this commitment to our stakeholders and the general public.

We recognise that a key requirement for participation in the UN Global Compact is the annual submission of a Communication of Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the Chief Executive Officer expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Yours Sincerely,



Mr. Oliver Back  
Chief Executive Officer  
Elemera